

**System and Method for Resource Reduction
Receipt Log and Audit Trail**

ABSTRACT

A system and method that tracks surplus reduction actions
5 is disclosed. Managers and other decision makers take various
actions regarding employees. Actions are recorded and tracked
in a data store. Included with the action is an identifier,
such as a digital signature, of the decision maker that
performed the action. Affected (i.e., surplus) employees are
10 notified that they have been selected as surplus. Affected
employees acknowledge such identification as well as any
confidentiality and non-compete obligations. Affected employees
electronically sign non-compete agreements and such digital
signatures are also recorded in the data store evidencing the
15 employees' acknowledgment of such confidentiality and non-
compete obligations. Electronic keys, such as user IDs and
passwords, may also be sent to employees that acknowledge
surplus actions and non-compete obligations. These electronic
keys enable the affected employees to access materials, such as
20 job databases and other relocation and employment information.